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charlyn moss

Founder & CEO @ Working Within

In 2021, Charlyn founded Working Within, a resource platform that helps Black social enterprise leaders access revenue to help scale their impact organizations. At Working Within, Charlyn works with leaders by creating and driving strategic shifts, building organizational effectiveness and capacity, partnering with team members, and reinforcing the social capital of her clients. She is able to amplify clients' personal missions and organizations through the Working Within podcast, too. In the future, Working Within will raise and establish a fund for Black social enterprise leaders before moving on to create an alternative four-year institution for Black business education. Charlyn is most proud that she gets to serve powerful and passionate Black leaders while honoring the sacrifices of her parents.

Charlyn has experience in the C-Suite and in management consulting. She currently serves as the Chief Operations Officer for the Economic Development Association for Black Communities, officially launched in 2023 after receiving support from Colorado State Senator John Hickenlooper. Charlyn has previously served as Chief of Staff at EdSolutions and worked as an Analyst with Redstone Strategy Group consulting for national foundations in both the Education and Economic Equity fields. Her most notable project involved managing the strategy refresh for a client's \$300 million portfolio of national K-12 education investments.

Charlyn received a B.S. in Business Administration with a Finance concentration from the Olin Business School at Washington University in St. Louis and was named one of two Best & Brightest Business Undergrads for the class of 2020. She also received the Dean's Special Service Award and Nelson Mandela Leadership Award for organizing the school's first annual Diversity & Inclusion Summit and for hosting Angela Davis through her leadership involvement with Teaching Racial Understanding Through Honesty.

Residing in the Denver metro area, Charlyn serves as President of the Young Professionals Inclusive Leadership Council for GlobalmindEd and was selected as a 2022 Connect Leadership Fellow for the Urban Leadership Foundation of Colorado, where she received the Richard Lewis Rising Star Award. Charlyn speaks often about her personal mission, social impact work, entrepreneurship, leadership, and personal power at her alma mater, conferences, and on panels. In her free time, she writes, exercises, and travels. Charlyn has previously spoken at Washington University, the Colorado School of Mines, the Black Boss Summit, the Colorado Nonprofit Association, Denver Startup Week, and the GlobalmindED Annual Conference.

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